

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

1. MINUTES OF THE LAST MEETING

2. MATTERS ARISING

3. PRESIDENT'S REPORT

Had a meeting with Debbie the Hall Manager who wants to make some changes: wants people to sign up for their weekend meals. Some weeks 30 people go for Saturday and other weeks 120 people go. She wants to move first hall forward by 15 minutes (5.45 – 6.30).

4. TREASURER'S REPORT

This year there will be about £40 000 + that the JCR/MCR and staff can ask for for projects. Krebs has been disappointed that we are not being ambitious enough.

5. SECRETARY'S REPORT

Krebs' leaving present: a book we can all sign and then also a cuddly toy badger. There will also be a leaving party on second quad.

6. OUSU REPORT

No one went to OUSU this week. The big thing is that there are referenda today. It finishes in 55 minutes, so vote on the subfusc etc. before then.

7. SOCIAL REPORT

Nothing to report.

8. WELFARE REPORT

Thievery from pidges. Don't do it! Finalist massages are still happening, sign up for one. Sunday evening may be opened up to anyone who is taking an exam this summer. It is welfare weekend this weekend. Come along. Keep nominating people for stress packs. Welfare committee: the trans policy is going to stay the same, but it will be easier to change gender/name on the intranet. Also promote the Student Advice Service: check out their website. The Counselling Service also runs great workshops.

9. ACCESS REPORT

Nothing to report.

10. ACADEMIC REPORT

Periodicals has changed. If people like it then let him know. The University is also doing a consultation on Prelims feedback. OUSU are pushing for that to be broken down more e.g. a mark for each question, or comments. If you have strong opinions on this, speak to Jessy.

11. EQUAL OPPS REPORT

Working on the alternative prospectus. Also there will be an event at Welfare weekend about fifth week's blues. There are also cuts coming in for student disabilities. There are disputes on whether the college or University pays for the cuts.

MINUTES

of the 2nd ordinary JCR meeting of Trinity Term 2015



12. ARTS REPORT

Nothing to report.

13. SPORTS REPORT

Thanks for not breaking the pool cue.

14. CHARITIES REPORT

Nothing to report.

15. GREEN REPORT

The University divested from coal and tar sands. On a college basis, there will be a meeting with Debbie about veggie food, if you have any opinions on this, let Eduin know.

16. BAR AND FOOD REPORT

Bought a new fuse for the boxing machine, and it didn't fit. There's also a book in the bar where you can say whether you want tapped beer or not. Also maybe getting local ales in. This might be through the bar itself, or not. Also Hugo Manson is thinking about getting a charity drink down there.

17. IT REPORT

Nothing to report.

18. QUESTIONING PERIOD

19. CONSTITUTIONAL MOTION: CHARITY PAYMENTS

20. CONSTITUTIONAL MOTION: WELFARE FOR NON-BINARY PEOPLE

21. CONSTITUTIONAL MOTION: MEN'S AND WOMEN'S WELFARE OFFICER

22. CONSTITUTIONAL MOTION: GENDER PRONOUNS IN THE CONSTITUTION

23. CONSTITUTIONAL MOTION: LIBERATION REPS

24. SUPPORT STUDENT FILM IN OXFORD BY DONATING TO THE PRODUCTION OF 'AMORE'

25. JCR TORTOISE

26. FINALIST MESSAGES

19. Charity Payments

This JCR notes:

- i. That in recent years, non-payment of money owed to charities has led to a significant backlog of payments to these charities;

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- ii. That although the responsibilities of the Treasurer and Charities Rep were clarified at the end of last year last year, there was no formal assurance given that existing back payments would be paid off, or that further debts would not be accumulated without knowledge of JCR members;
- iii. That the JCR has a right to ensure that any past or future back payments are cleared at an appropriate rate;
- iv. That whilst the incumbent committee has worked to resolve the existing back payments problem, it is possible that the responsibility for paying them off will fall on a future JCR committee as well as our own, and therefore there needs to be a mechanism to ensure that this happens as quickly as possible, but without harm to the JCR's overall financial situation.

It therefore *proposes*:

- v. To add a clause 20.ix to the list of the Charities Rep's duties in the Constitution: "To inform the JCR at the first meeting of every term, and subsequently as necessary, of the state of the JCR's charities budget, including the amount raised in the past term, unpaid funds raised in previous terms (if any), and when these sums were/will be paid to charities."

Proposed: Jon Clingman

Seconded: Tom Roberts

Tom Roberts: to prevent what happened before. If you vote for charities in Michaelmas, you don't get money from the JCR until Trinity. This leads to a backlog. This is basically okay, but to prevent future confusion, the charity rep will set out what the charities are and when they are going to be paid.

Motion passes unanimously.

20. Constitutional motion: Welfare for non-binary people

This JCR *notes*:

- i. There is currently no welfare provision for people who identify as non-binary in the constitution.
- ii. Whilst in practice this might not be a problem, in theory it would suggest that non-binary people are not entitled to any welfare support from the JCR welfare reps.
- iii. A motion similar to this was passed unanimously in Michaelmas 2014 but had to be withdrawn due to unconstitutional formatting

It therefore *proposes*:

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- iv. Insert the following into Section V of the constitution
 - a. 'The Women's and Men's Welfare Officers will be jointly responsible for the welfare of non-binary people in the JCR'

Proposed: Jessy Parker Humphreys

Seconded: Jess Gould

Jessy: at the moment, women and men only look after respective welfare. If you don't identify as a woman or man, you have no welfare reps. This fixes this.

Motion passes unanimously.

21. Constitutional motion: Men's and Women's Welfare Officer

This JCR notes:

- i. Currently the men's and women's welfare officer positions are only open to men and women respectively.
- ii. A non-binary person who wanted to run for a welfare role would be excluded from doing so.
- iii. It is important to have Welfare Officer positions aimed at both women and men.

It therefore proposes:

- iv. Amend the following sections of the constitution to read as follows
 - a. (V.10) 'The post of Women's Welfare Officer shall be open to anyone who does not identify as a man'
 - b. (V.11) 'The post of Men's Welfare Officer shall be open to anyone who does not identify as a woman'

Proposed: Jessy Parker Humphreys

Seconded: Kathy Page

Jessy: would effectively keep things as they are. Just allow someone who was non-binary to run for a position.

Neill: would this allow for two masculine members of the JCR/feminine members of the JCR to be welfare reps?

Jessy: Yes. But they would have to be voted in.

Neill: what about opening up a third position on the welfare team? The workload is quite heavy for just two people.

Jessy: the difference is that people can run for this position, so it would be the JCR's choice whether they have two females, for example. Regarding a third position, it might not be taken up every year as we are a smallish college.

MINUTES

of the 2nd ordinary JCR meeting of Trinity Term 2015



Kathy: Not sure if the third position would be filled every year.

Tom Downes: The whole of the JCR votes for the men's and women's welfare reps. Could end up with two males when not wanted.

Sam Skillcorn: Just having a non-binary person in the position does not mean people will necessary not want to talk to them. This is also a rarity in practice.

Neill: Opening up a third position would eliminate the chance of this ever happening. You could call it 'welfare officer' – for everyone.

Jessy: This could happen. We can propose this later, but it doesn't change the current wording.

Jess Gould: Would you have the third position as non-binary only? Would you always fill it?

Neill: Maybe.

Tom Roberts: We'll vote on this now, and we can consider putting in another amendment later.

32 for, 2 against, 6 abstentions. Motion passes

22. Constitutional motion: gender pronouns in the constitution

This JCR notes:

- i. The constitution currently uses the pronouns of '(s)he' to refer to JCR members.
- ii. The constitution currently uses the phrases 'his/her' and 'him/herself' to refer to JCR members.
- iii. There are people who do not use these pronouns and so could argue that the constitution does not apply to them and embezzle all our money.

It therefore proposes:

- iv. Replace every instance of '(s)he' in the Constitution with 'they'.
- v. Replace every instance of 'his/her' in the Constitution with 'their'.
- vi. Replace every instance of 'him/herself' in the Constitution with 'themselves'.

Proposed: Jessy Parker Humphreys

Seconded: Jess Gould

Jessy: I use 'they' pronouns, so technically nothing in there applies to me.

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

Laura: Would there be any points in the constitution that could be confused for plural?

Jessy: No.

Motion passes unanimously.

23. Constitution motion: Liberation reps

This JCR notes:

- i. The role of our liberation officers has become more pronounced over the past couple of years.
- ii. The work that our liberation officers carry out in running events and liaising with college at least equals that of other officers on the JCR committee.
- iii. By putting our liberation officers on the JCR committee and also electing them, they will be more accountable.
- iv. This will allow for better representation of liberation groups within our JCR.
- v. A number of the positions on our Equal Opps sub-committee are currently not constitutionally represented at all.

It therefore proposes:

- vi. Amend the following sections of the constitution to read as follows:
 - a. (Section V.1) ‘The JCR committee shall consist of a President, a Vice-President/Treasurer, a Women’s Welfare Officer, a Men’s Welfare Officer, a Sports Representative, an Arts Representative, a Charities Representative, an Environment and Ethics Representative, a Social Secretary, an Access Representative, an Academic Affairs Representative, a Secretary, a Bar and Food Representative, an Entertainments Representative, a Student Union Representative, an Equal Opportunities Officer, a Women’s Representative, a LGBTQ Representative, a BME Representative, a Disabilities Representative, an International Representative, a JMS Representative, an Interfaith Representative, and an IT Officer.’
 - b. (Section IV.6.ii) ‘The Vice-President/Treasurer, Women’s Welfare Officer, Men’s Welfare Officer, Charities Representative, Environment and Ethics Representative, Access Representative, Academic Affairs Representative, Secretary, Sports Representative, Arts Representative, Bar and Food Representative, Student Union Representative, Equal Opportunities Officer, Women’s Representative, LGBTQ Representative, BME Representative, Disabilities Representative, International Representative, JMS Representative, Interfaith Representative and IT Officer shall be elected in 7th Week of Michaelmas Term to serve for three terms’
- vii. Delete the following sections of the constitution
 - a. Section V.23.vi.e (LGBTQ Officer on Sub-Committee)
 - b. Section V.23.vi.f (International Officer on Sub-Committee)
 - c. Section V.23.vi.g (JMS Officer on Sub-Committee)
 - d. Section V.23.vi.c (Appointment of Sub-Committee)
- viii. Add the following sections

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- a. Section V.24
‘The LGBTQ Representative’s duties shall be as follows:
 - i. To act as liaison with OUSU’s LGBTQ Campaign over matters concerning the welfare of JCR members
 - ii. To be responsible for the publicity and distribution of information and materials relating to LGBTQ issues in the College and University
 - iii. To hold at least one event a term to provide a space for LGBTQ students in the JCR and/or raise awareness of the issues LGBTQ students face’
- b. Section V.25
‘The Women’s Representative’s duties shall be as follows:
 - i. To act as liaison with OUSU’s Women’s Campaign over matters concerning the welfare of JCR members
 - ii. To work with the JCR’s Women’s Welfare Officer to ensure the welfare of JCR members
 - iii. To be responsible for the publicity and distribution of information and materials relating to women in the College and University
 - iv. To hold at least one event a term to provide a space for women members of the JCR and/or to help raise awareness of the issues women face’
- c. Section V.26
‘The Disabilities Representative’s duties shall be as follows:
 - i. To act as liaison with the Oxford Student’s Disabilities Community over matters concerning the welfare of JCR members
 - ii. To be responsible for the publicity and distribution of information and materials relating to disabilities in the College and University
 - iii. To hold at least one event a term to provide a space for disabled members of the JCR and/or to help raise awareness of the issues disabled people face’
- d. Section V.27
‘The International Representative’s duties shall be as follows:
 - i. To publicise events of an international nature to members of the JCR to attend and participate in
 - ii. To contact all international freshers during 0th week of Michaelmas term to make them aware of the provision of representation in college
 - iii. To hold at least on event a term to provide a space for international students and/or to help raise awareness of the issues international students face’
- e. Section V.28
‘The BME Representative’s duties shall be as follows:
 - i. To act as liaison with OUSU’s CRAE Campaign over matters concerning the welfare of JCR members
 - ii. To be responsible for the publicity and distribution of information and materials relating to race in the College and University
 - iii. To hold at least one event a term to provide a space for BME members of the JCR and/or to help raise awareness of the issues BME students face’
- f. Section V.29
‘The Interfaith Representative’s duties shall be as follows:
 - i. To represent the needs of JCR members of all faiths and none
 - ii. To provide any materials for JCR members to follow their faith
 - iii. To hold at least on event a term to provide a space for theist members of the JCR and/or to help raise awareness of the issues people of faith face’
- g. Section V.30
‘The Junior Members’ Scholarship duties shall be as follows:

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- i. To support the implementation of the Jesus College Junior Members' Scholarship by the College
- ii. To contribute to the advertising of the scholarship both to potential applicants and Jesus College old and current members
- iii. To feed back to all charitable foundations and donors who made donations to the scholarship fund
- iv. To organise the implementation of any future instances of the scholarship, including the writing of future proposals and securing of future funding'

Proposed: Jessy Parker Humphreys

Seconded: Ima Bishop

Jessy: Lots of the subcommittee do loads of work, and don't get much support from college as they're not actually on the JCR Committee. We currently have the small JCR committee in Oxford, and even expanding committee to 23 would keep it small.

Ima: Equal Opps would still be an overarching role. The difference would be Lumbers would now have to talk to the different Equal Opps people. Only three of the positions in Equal Opps are currently constitutional. If there is a new Equal Opps officer who just didn't want a certain position, the other positions would not be safe.

Connor: Making the Equal Opps officers full JCR committee members would mean a greater degree of transparency, to ensure they're doing a good job. Also have been stonewalled by Lumbers before because I do not have a constitutional role.

Laura: When we were on the JCR committee, I thought that adding that many new positions might make the workings more difficult. In terms of the JCR Committee as a whole, having 16, 17 positions is already quite large. It was already difficult to organise e.g. bops, with our current number. Also why would you still need a liberation officer, with all the separate ones. Also won't we need to represent other minorities? Also how will the hierarchy of the JCR work?

Ima: I think having people represented in college is more important than organising a bop. I think keeping Equal Opps as a role is important – Ima does a lot in her role, and for those liberation officers who want support, it is helpful.

Jessy: Seems like Equal Opps is still an important role. Concerning JCR committee size, 16 is a lot of people, but unless you are going to have a committee of 10, large numbers will always be fairly difficult. Adding 7 extras might make things harder, but not hugely. In terms of hierarchy, I think they will just be equal.

Ima: When discussed this at meeting, would keep things equal.

Verity: Technically Ima does chair the subcommittee, but it is just a supportive role. It is really helpful having it. From the point of view of the JMS role, have had issues where I have wanted to debrief the JCR. Would be helpful to have time at the beginning of the meeting in reports to relay information.

Bethan: positions would then be voted in at JCR elections. Could a man run for women's rep?

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

Jessy: Yes. But there would be criteria such as being part of certain groups. This is OUSU does it.

Neill: What about having an elected subcommittee? Would that help?

Jessy: The current problem is giving the liberation reps the time to tell the JCR what they've been up to. If the Equal Opps officer is not available to report back liberation reps could be there.

Ima: the main issue of the subcommittee is not having enough power in college.

Llew: when do these positions come into existence?

Jessy: with the next elections.

Tom: Would there be a women's welfare and women's rep? What about JMS?

Jessy: JMS was set up by the JCR, and is very much part of it. It makes more sense in the context of the JCR.

Kathy: Regarding crossover of women's welfare and women's rep is interesting. Women's rep role is currently covered by women's welfare.

Ima: We could pass this now, and review it later.

Neill: The difference is that women's welfare shouldn't be the promotions of OUSU events. The women's rep was promoted so that there is someone separate to promote women's events at OUSU. This may not be clear in the constitution.

Ima: we could change constitution. But practically Charley and Kathy do do different roles.

Jessy: if people think this is a problem, we could amend it in the future again. We could amend women's welfare position.

Tom: There will be another constitutional meeting before the next elections.

Neill: Is it not better to do it the other way round, and see what is best before voting it in.

Jessy: Women's rep and women's welfare currently exist independently, and there are no problems.

Proudy: Definitely a good idea. Just from perspective of someone on the last two JCR committees, it does seem like there are too many people on our committee. These members probably do as much work as other members of the committee. Maybe streamline the JCR to make it more effective.

Laura: This might be a better thing to consult again, and then vote in next term. Streamlining the JCR – might be more efficient to make better use of Ima feeding back at every meeting. Might be good for e.g. Verity to be there at the beginning and feedback with Ima then. Plus most other JCR jobs are on a weekly basis.

Ima: I think they do a lot behind the scenes. They do organising stuff, representational stuff etc. Already do more than some of the committee currently do.

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

Rose: Relating to the overlap between women's welfare and women's rep: maybe take some issues from women's welfare and keep them in women's rep. Looks like women's welfare does far more than men's welfare at the moment. This would be a good solution.

Tim: Accountability: does the JCR feel like the liberation reps are accountable for everyone? On the side of events, can that not be removed from the motion itself.

Connor: Personally on my role: the government has already announced plans to push the cost of disabled students to other institutions. It is important that a disability rep should have the authority to talk to college at any point.

Jessy: This would have to go to sixth week Governing Body.

Jess Gould: Morally I think it's wrong that there is a sports rep, but no disability's rep on the committee.

Tom Downes: Would having it as a subcommittee not keep it more flexible, regarding adding new positions.

Neill: On that point as well, might need to add a new position quickly. It is also more of a fundamental point that college is not listening to people who are representing the student body. This is very bad. Why is college not listening to us?

For: 15; against: 11; abstentions: 12. Motions falls

24. Support topical, original student film in Oxford by donating to the production of 'Amore'

This JCR notes:

- i. The number of students making films in Oxford is smaller than it should be.
- ii. Independent films are an exciting and important medium of art, often underrated yet crucial to emerging filmmakers and those working with a tighter budget or experimenting with new skills.
- iii. Though the student film-making industry at Oxford is modest in size, it is largely dominated by drama or experimental genres. 'Amore', scripted by 2nd years Felix Grainger and Silas Elliott, is by contrast a dark comedy exploring the dystopian consequences of online and mobile dating apps taken to their terrifying logical extreme. In this respect, it not only centres on topical material, but presents it through an underrepresented genre.
- iv. 'Amore' has significant involvement from Jesus in the form of its co-director, Florence Hyde, who has also been heavily involved in co-ordinating the project. 'Amore' will represent Jesus in the Oxford arts scene, and filmmaking is an area in which Jesus is particularly underrepresented, and which is rapidly growing at Oxford. Given that the production is still in the process of searching for crew, whether in production or as extras, 'Amore' presents an opportunity for further involvement from Jesus JCR members, as well as offering the possibility of holding a screening in college.

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- v. Support for teams of new student filmmakers is crucial because the cost of producing a film is high: lighting and camera equipment, costume design, set design and props, equipment transportation expenses, insurance, etc.
- vi. This production is unique in that more than half the team are new to filmmaking, coming from backgrounds in events, art, theatre and music. Development of skills is at the heart of the project.
- vii. The intended submission of the film to National Film Festivals serves only to increase the profile of film at Oxford and the groups most responsible for facilitating it.

It therefore *proposes*:

- viii. To support the production of the film ‘Amore’ in order to encourage and support the growing student film industry in Oxford.
- ix. To support and encourage its members and others in pursuing projects related to film, and attending screenings by the Oxford Broadcasting Association.
- x. To donate £200 to ‘De Novo Film’ team, to support the production of ‘Amore’.

Proposed: Florence Hyde (who regrets that she is unable to be present at the meeting, due to having to attend a driving awareness course in Bristol)

Seconded: Emily Dring

Jamie: should be a topical film. Hopefully producing this for a national film festival, and also boost student film at Oxford. This is a really under-resourced part of Oxford life. It is also something that Jesus students can get involved in in the future.

Matt: £200 – is that all you need?

Jamie: Actually, it costs £1700, but trying to get money from various JCRs and other organisations.

Tom Kinsella: Do you need a soundtrack?

Jamie: Potentially.

Neill: Can we have a copy?

Motion passes with one abstention.

25. JCR Tortoise

This JCR *notes*:

MINUTES



of the 2nd ordinary JCR meeting of Trinity Term 2015

- i. It wants a tortoise for racing.

It therefore proposes:

- ii. To give Joel up to £250 in order to buy the tortoise and ensure its welfare.
- iii. To expect a breakdown of how Joel will spend the money on the tortoise and its welfare.

Proposed: Joel Nelson

Seconded: James Warrington

Potentially use Ben Coulton's tortoise instead – it is called Tilly, and the family is happy to donate the tortoise to the college. Will also include its pen and house, and potentially some money to help maintain it. Will talk to college and Ben about this.

26. Finalist Massages

This JCR notes:

- i. Finalists get stressed and tense when coming up to their exams and this is not good for their welfare.
- ii. A lovely massage from professional masseur Paul should alleviate some of this tension.
- iii. Happy finalists means happy JCR.
- iv. That the cost of the massages is £800, half of which college has agreed to pay.

It therefore proposes:

- v. To provide Dan and Kathy with £400 to pay for the JCR's half of the cost of the massages, so the proposed 5th week massages can go ahead.

Proposed: Kathy Page

Seconded: Dan Bright

Neill: We always do this.

Motion passes unanimously.

27. ANNOUNCEMENTS PERIOD

Tim: People are getting charged more for salads. Pricing of salad has not changed, but they are observing more what people are hiding stuff under their salads when checking out. Should we pay by weighing our salads? What system can we use? Maybe display a

MINUTES

of the 2nd ordinary JCR meeting of Trinity Term 2015
small and large salad.



28. ANY OTHER BUSINESS